

Gender wage Watchers' Network – May-June

Note from Editor:

Hello everyone! First, my apologies that this newsletter is later than usual – I have been on annual leave and enjoying the sunshine ☺

This month, I am sharing:

-News items about the GPG from the past month

-An article a colleague of mine from the organisation JUMP in Belgium has written on how the EU fares against the US in terms of corporate gender equality

-A summary of my experience at the European Conference on Politics and Gender that I recently attended

I hope it is interesting to you. As always, if you have anything to share, please get in touch: amy@genderpaygap.eu.

In the news...

Europe-wide

Pay gap on pensions is twice as big as the divide, increasing risk of poverty in retirement as GPG in the EU hits 40%:

https://www.theregister.co.uk/2017/05/29/google_tries_to_hide_diversity_data/

Denmark

Gender equality hits a glass ceiling in Denmark; one of the reasons, women are not choosing to return to work full-time: <https://www.bloomberg.com/news/articles/2017-06-14/equality-hits-a-glass-ceiling-in-liberal-dreamland>

UK

Women face a gender pay gap just one year after graduation in the UK: <https://www.theguardian.com/education/2017/jun/14/women-face-pay-gap-just-one-year-after-graduation>



Croatia

100 acts of gender equality campaign started in Croatia: <http://www.total-croatia-news.com/lifestyle/19692-100-acts-for-gender-equality-in-croatia-campaign-starts>

Malta

The President of Malta, Marie-Louise Coleiro Preca, has called on the international community to take urgent action "to accelerate gender equality and equitable participation in the economy." : <http://www.independent.com.mt/articles/2017-06-15/local-news/Live-President-delivers-keynote-address-at-World-of-Work-Summit-6736175492>

USA

Google is under fire again about its GPG analysis:
https://www.theregister.co.uk/2017/05/29/google_tries_to_hide_diversity_data/

Belgium

Editorial by Isabella Lenarduzzi (JUMP): benchmarking the EU against the US in terms of corporate gender equality:
<http://jumpforme.eu/opinions/editorials/2017/06/15/europe-stand-terms-corporate-gender-equality/>

5th European Conference on Politics and Gender, University of Lausanne (8-10 June 2017)

It was a great privilege to be asked to step in for my colleague D. Hade Türkmen-Gale at the last minute and spread the word about the great work we are doing in Chwarae Teg at this year's conference on Politics and Gender.

The conference was a booming success and very well attended. As always, at events with a gender theme it was mainly women from academia that attended which is a shame but there were a few men and some of them were speakers, which was great to see.

Chwarae Teg was asked to be part of a roundtable discussion on the topic of 'maximising impact for gender and politics' and to share some examples of how we do this in a practical way. I shared the spotlight with Sarah Childs from the University



of Bristol and Zeina Hilal from the Inter-Parliamentary Union and our short talks brought about some interesting questions from the audience and some good panel debate.

I talked about how Chwarae Teg uses internal and commissioned research to bring issues to the political table and frames them in a way that they are accessible by all. From using this 'plain English' approach, we are able to engage a much wider range of people and offer a succinct argument for politicians to use. Consequently, we have built up trust with the Welsh Government on the issue of the Gender Pay Gap and are key advisors on this subject. In addition to this, we use networks such as Spotlight (research and policy), the Gender Wage Watchers' and the Electronic Platform for Adult Learning in Europe (EPALE) to discuss with other experts how we can have an even larger impact in Wales.

The panel sessions which ran over the three days covered some really interesting subjects where academics had been invited to share their papers which paved the way for further debate. Topics ranged from the media representation of women to the efficacy of gender quotas with no stone left unturned.

In addition to the formal sessions, there was plenty of time to network and a formal fondue dinner had been organised to taste the local cuisine ☺

So all of this against the beautiful backdrop of Lausanne – what more could you want from a conference! A big thank you to Isabelle Engeli (University of Bath) for her invitation and to the conference organisers for allowing me to put Chwarae Teg and the Gender Wage Watchers network on the map.

For further information on the conference and the topics covered, please visit:

<http://www.ecpg.eu/2017-conference.html>

